

!"#\$%&'()*+,%\$\$-\$'#*
.\$#/\$\$''*

!"#\$%&'()*%#

%
 <.D ; %,-%1\$I-' /- ,B2\$(' 1%I"C, /#% 8,0+, /%P@%A"C-% '(%1\$3\$, I0% '(%"/C%=/A, -I=0\$A%, /: ' ,3\$J%%
 %
 4 22%3+\$3L-%-+' =2A%B\$% 5 "A\$I"C"B2\$%0 '*+\$%E /, : \$1-,0C% '(%*\$F"- "%0%4=-0, /J% ! "C5 \$/0-%-+' =2A%B\$%
 5 ",2\$A%"/Ab ' 1%A\$2, : \$1\$A%0 'S%
 %
 % *+\$%E /, : \$1-,0C% '(%*\$F"- "%0%4=-0, /%
 % G/H" 5 I-%
 % ?Q&Q% R,3+,0"%D0>%D0\$%&&%
 % 4=-0, />%*N%OKO&?%
 %
 Q0 <('P\$*'7*M'%R*)'':*@\$5P''53S3&3\$5*
 H\$I-' /- ,B,2,0,\$-%0 '%, 5 I2\$5 \$/0%G/H" 5 I-%A, -0" /3\$%3 '22\$#%\$3 '=1-\$-%8 ,22%B\$%-+' 1\$A%BC%<.D ; %"/A%
 G/H" 5 I-J%<.D ; %,-%"/%"30, : \$%I"10,3, I"/0%, /%\$ /- =1, /#%0+\$%\$(((\$30, : \$/\$-%" /A% \="2,0C% '(%
 G/H" 5 I-%, 5 I2\$5 \$/0"0, ' /%"0%,0-%("3,2,0,\$-J%%*+\$%!"10,\$-%"#1\$%\$0 '% I1 ' : ,A\$%0+\$%('22' 8, /#%
 3'22\$30, : \$2C%1\$(\$11\$A%0 '% "-%0+\$%WD\$1 : ,3\$-JX%
 %
 * Q0N** @\$5P''53S3&3\$5* '7*?' '@) - P5*
 * * B''%'&& - \$''#*)'':*@\$(' %:5*
 4J H\$#, -0\$1%+, #+% -3+ ' '2%-0=A\$/0-%('1%G/H" 5 I-%3 '=1-\$-%6"-%2, -0\$A%, /%9F+,B,0%4% (=22C%
 ,/3'1I'1"0\$A%BC%0+, -%1\$(\$1\$/3\$7%0+1' =#+%0+\$%G/H" 5 I-%-0=A\$/0%, /('15"0, ' /%-C-0\$5 %
 6G/H" 5 I-% ! '10"27J%
 [J c", /0", />% "-%I"10% '(%1 '=0, /\$%A=3"0, ' /"2%\$(((\$30, : \$/\$-%"\$: "2="0, ' /%"0%E *%4=-0, />%
 G/H" 5 I-%-0=A\$/0%A=3"0, ' /"2%1\$3'1A->, /32=A, /#%1\$#, -01"0, ' />%\$/1'225 \$/0%
 '1,\$/0"0, ' />%"/A%3 '=1-\$%\$: "2="0, ' /%A"0"('1%I=1I' -\$-% '("%A5, /, -0\$1, /#%
 , 5 I2\$5 \$/0, /#%" /A%, 5 I1 ' : ,/#%0+\$%\$

CS"1Z2' / #%3 '=1-\$-J%%*+\$%3 ' 22\$#\$\$/1 ' 22 5 \$/0%I1 ' 3\$--%A,(((\$1-%B\$0 8 \$\$/%0+\$%0 8 ' %3 '=1-\$
0CI\$-J%

"J D\$ 5 \$-0\$1Z2' / #%" / A%CS"1Z2' / #%3 '=1-\$%3 ' 22\$#\$\$/1 ' 22 5 \$/0%, / (' 1 5 "0, ' / %
,J D0=A\$/0-% 5 =-0%3 ' 5 I2\$0\$%"%-\$1,\$-\$ ' (%1\$ \ =,1\$A%" --, # / 5 \$/0-%" / A% - = 5 5 "0, : \$%
"--\$-- 5 \$/0-%" -%I=B2, -+\$A%, /%0+\$%3 ' 22\$#\$%-C22"B=-%0+"0%"1\$A\$-, # / \$A>%
A\$-, # / "0\$A>%" / A%\$: "2="0\$A%BC%E *% 4 =-0, / % ("3=20C%" / A%3 ' 22\$#\$\$. / -01=30 ' 1-% ' (%
H\$3 ' 1A%0 ' %\$ "1 / %3 ' 22\$#\$%31\$A,0J%
,,J D0=A\$/0-%, / %CS"1Z2' / #%3 '=1-\$-% 5 =-0%"1 / %" %I" --, / #%#1 "A\$%6 ; Z% ' 1%"B' : \$7% ' / %
0+\$%A\$-, # / "0\$A%I ' 10, ' / % ' (%0+\$%3 ' =1-\$%A\$0\$1 5 , / \$A%BC%0+\$%E *% 4 =-0, / % . / -01=30 ' 1%
' (%H\$3 ' 1A%0 ' %B\$%\$2, #, B2\$%0 ' %\$ "1 / %3 ' 22\$#\$%31\$A,0%, / %0+\$%G/H" 5 I -%A, -0" / 3\$%
3 ' 22\$#\$%3 ' =1-\$J%
,,,J D0=A\$/0-% 8 + ' %\$ "1 / %" %I" --, / #%#1 "A\$%6 ; Z% ' 1%"B' : \$7%, / %0+\$%3 ' 22\$#\$%3 ' =1-\$% 5 "C%
"33\$I0% ' 1%A\$32, / \$%0+\$, 1%3 ' 22\$#\$%31\$A,0J%
, : J D0=A\$/0-% 8 + ' %"33\$I0%3 ' 22\$#\$%31\$A,0% 8 , 22+" : \$% " / % ' ((, 3, "2%E *% 4 =-0, / %01" / -31, I0%
-+ ' 8, / #%0+\$%2\$00\$1%#1 "A\$%\$ "1 / \$A%, / %0+\$%3 ' =1-\$J%
BJ 4 AA,0, ' / "2%CS"1Z2' / #%3 '=1-\$%3 ' 22\$#\$\$/1 ' 22 5 \$/0%, / (' 1 5 "0, ' / %
,J 4%-0=A\$/0% 8 + ' %A '\$-% / ' 0%"1 / %" %I" --, / #%#1 "A\$%6 ; Z% ' 1%"B' : \$7% 5 "C%B\$%
A\$0\$1 5 , / \$A%0 ' %B\$%\$2, #, B2\$%, (%0+\$%-0=A\$/0% 5 \$\$0-%0+\$%*\$F" -%D=33\$--% . / , 0, : \$%
6*D.7%F\$ 5 I0, ' / %31,0\$1, "% (' 1%0+"0%3 '=1-\$J%%U1 "ASZ

"J D=5 5 \$1% !M.%(' 1%I"10,3,I"0,/##<.D ; %0\$"3+\$1-% 8,22%B\$%A\$2, : \$1\$A%BC%

!"#\$%a%'(&)%

= / - " 0 , - (" 3 0 ' 1 , 2 C % I \$ (' 1 5 , / # % 0 \$ " 3 + \$ 1 % 0 + \$ % ' I I ' 1 0 = / , 0 C % 0 ' % ' ((\$ 1 % 0 + \$ % 3 ' = 1 - \$ % , / % 0 + \$ %
(= 0 = 1 \$ J %
3 J D + ' = 2 A % G / H " 5 I - % A \$ \$ 5 % " / % G / H " 5 I - % < . D ; % + , # + % - 3 + ' ' 2 % 0 \$ " 3 + \$ 1 % " - % / ' 0 %
3 ' 5 I " 0 , B 2 \$ % 8 , 0 + % ' 1 % / ' 0 % , / % 0 + \$ % B \$ - 0 % , / 0 \$ 1 \$ - 0 % ' (% 0 + \$ % I 1 ' # 1 " 5 % , / % G / H " 5 I - e - % - ' 2 \$ %
A , - 3 1 \$ 0 , ' / > % G / H " 5 I - % 8 , 2 2 % / ' 0 , (C % < . D ; % 8 + ' % 8 , 2 2 % 8 ' 1 L % 8 , 0 + % G / H " 5 I - % 0 ' % 3 ' / 0 , / = \$ %
0 + \$ % 3 ' = 1 - \$ % 0 + 1 ' = # + % " / % " 2 0 \$ 1 / " 0 \$ % 0 \$ " 3 + \$ 1 J %
A J 4 / C % I \$ 1 - ' / % I \$ 1 (' 1 5 , / # % D \$ 1 : , 3 \$ - % = / A \$ 1 % 0 + , - % 4 # 1 \$ \$ 5 \$ / 0 % ' / % B \$ + " 2 (% ' (% G / H " 5 I -

% D \$ 1 : , 3 \$ - % = / A \$ 1 % 0 + , - % 4 # 1 \$ \$ 5 \$ / 0 J % % . (% E * % 4 5 - 0 , / %

* Q0C* @\$5P''53S33#3\$5*7*;!<=*U59SV\$(##'!*;!<=*P'&3(3\$5*):*)PP&3()S&\$&)/W*

4J .5 I2\$5\$/0%'/\$%'1%5'1\$G/H"5 I-%3'=1-\$-J%

"J 4--,#/%"6/7%<.D ; %3' /0"30%1\$-I' /-,B2\$('1% ': \$1-\$\$, /#%, 5 I2\$5\$/0"0, ' /%' (%
G/H"5 I-%+, #+%-3+ ' '2%3'=1-\$6-7%" /A%I"10,3,I"0, /#%, /% 5 \$\$0, /#-%A\$-, #/"0\$A%('1%
<.D ; %"A5, /,-01"0, ' /%8,0+%G/H"5 I-%-0"(J%
,J *+,-%<.D ; %3' /0"30%8,22%I1' : ,A\$=IZO'ZA"0\$%3' /0"30%, /('15"0, ' /%'1%<.D ; %" /A%
,0-%3"5 I=-%"A5, /,-01"0, ' /J%. /%0+\$%\$: \$/0%0+\$1\$, -%"%3+" /#%\$, /%"A5, /,-01"0, ' /%"0%
<.D ; %'1%"0%,0-%3"5 I=-\$->0+\$%<.D ; %3' /0"30%8,22%=IA"0\$%0+\$%G/H"5 I-%!'10"2J%

BJ 4--,#/%"&Z?%3"5 I=-%"A5, /,-01"0'1-%'"00\$/A%0+\$%G/H"5 I-%01", /Z0+\$Z01", /\$1%
-\$--, /6-7%+\$2A% /2, /\$, /%"%8\$B, /"IZB"-A%('15"0J%*+\$%01", /, /#%8,22%5' A\$2%0+\$%
I"1\$/0% /, #+0%I1\$-\$/0"0, ' />%1\$- '=13\$->% /A%1\$0\$/0, ' /%-01"0\$#, \$-J%

3J G/H"5 I-%3'=1-\$-A%' /'0%1\$I2"3\$4A: " /3\$A%!2"3\$5\$/0%64 !7%3=11,3=2=5%'1%
I1\$I"1\$-0=A\$/0-%('1%4 !%F"5 -J% g,0+\$1%G/H"5 I-%C22"B, % /'1%3'=1-\$%3' /0\$/0%
5"C%B\$=-A%('1%=-B5, --, ' /%0%'-"0, -(C%0+\$%1\$ \=, 1\$5\$/0-%('1%0+, 1A%I"10C%
\$: "2="0, ' /J%

AJ ./%0+\$%3"--\$%' (%. /01' A=30, ' /%0%'H+\$0'1,3S%H\$"A, /#>%R1,0, /#" /A%H\$-\$"13+%" /A%
H\$"A, /#" /A%R1,0, /#S%0+\$%H+\$0'1,3%' (%4 5 \$1,3" /%.A\$/0,0C%0+\$%E *%4=-0, /%
; \$I"105\$/0%' (%H+\$0'1,3%" /A%R1,0, /#S%
,J !1'+,B,0-%0+\$%G/H"5 I-%3'=1-\$-(1'5%B\$, /#%' ((\$1\$A%"-%" /%4 !%9/#2, -+%3'=1-\$J%
,,J H\$ \=, 1\$-%"3" I%' (%?a%0=A\$/0-%I\$1-\$30, ' /%8,0+%"%2,5,0%' (%08' %6?7%-\$30, ' /-I\$1%
0\$"3+\$1%(

3' /A,0, ' /-% 8,22%BS%A\$0\$1 5, /\$A%BC%0+\$%E *%4=-0, /%]"3=20C%MS"A%"/A% c "/ "#, /#%
; ,1\$30' 1%"0%0+\$,1%A, -31\$0, ' /J%
: ,J D=33\$--(=2%3' 5 I2\$0, ' /%' (%D=5 5 \$1% !M.J%%g\$8%G/H" 5 I-%<.D ; %+,#+% -3+ ' '2%
0\$"3+\$1-% 5 =-0%I"10,3, I"0\$%, /%0+\$%\$/0,1\$%D=5 5 \$1% !M.%"/A%3' 5 I2\$0\$"22%
"--, #/\$A%8 '1L>B'0+%I1\$Z%" /A%A=1, /#% !M.J%
: ,J 400\$/A"/3\$%"0%"/A%3' 5 I2\$0, ' /%' ("22%1\$\=,1\$A%5 ' /0+2C%:,10="2%3' /(\$1\$/3\$-%' 1%
:,10="2%2\$"1/, /#% 5 'A=2\$->"3"A\$5 ,3%CS"1% !M.->"/A%I1' (\$--, ' /"2%A\$: \$2' I 5 \$ /0%
"--, #/ 5 \$ /0-J%
&J T' 5 I2\$0, ' /%' (%0+\$%5 , /, 5 =5 %/=5 B\$1% '(: ,10="2%3' "3+, /#%=I2' "A-%' : \$1%
0+\$%3' =1-\$% '(%0+\$%"3"A\$5 ,3%CS"1%, -%1\$ \=,1\$AJ%
: ,J 400\$/A"/3\$%"0%0+\$%]"22%" /A%DI1, /#% !M.-J%
&J <.D ; %0\$"3+\$1-%"1\$1\$\=,1\$A%0' I"10,3, I"0\$%, /%"/A% (=22C%3' 5 I2\$0%B'0+%
"3"A\$5 ,3%CS"1% !M.-%, /% 8+,3+%0+\$%0\$"3+\$1%A\$2, : \$1-%"/%G/H" 5 I-%3' =1-\$>%
1\$#"1A2\$--%' (%8+\$0+\$1%0+\$%3' =1-\$%8,22%BS%' ((\$1\$A%, /%0+\$%=-B-\$ \= \$ /0%CS"1J%%
9"3+%]"22%" /A%DI1, /#% !M.%8,22%I1' : ,A\$%=I%0' %\$, #+0%+ ' =1-% '(3' /0, /=, /#%
I1' (\$--, ' /"2%A=3"0, ' /%+ ' =1-J%
,FJ H\$: , \$8%3' 5 5 =/,3"0, ' /%(1' 5 %G/H" 5 I-%3' =1-\$-0"((%, /% 8\$%L2C%/8 -2\$00\$1-%
"/A%1\$I-I' /A%"33' 1A, /#2C%0' %1' =0, /\$%1\$ \=\$-0-J%
FJ 4A+\$1\$%0' %#=,A\$2, /\$-%1\$#"1A, /#%G/H" 5 I-%3' =1-\$%3' /0\$/0%, /0\$22\$30="2%
I1' I\$10CJ%%<.D ; %, -%1\$I-I' /-, B2\$%(' 1%, /(' 15, /#%0\$"3+\$1-%0+"0%0+\$C%A' %/ '0%+": \$%%
2,3\$/-\$%0' %=-\$%"/C%G/H" 5 I-I1' : ,A\$A%5 "0\$1, "2-%' =0-, A\$% '(%0+\$%-3' I\$% '(%0+,-%
"#1\$5 \$ /0J%
F, J ; \$2, : \$1%G/H" 5 I-%, /-01=30, ' /"2%5 "0\$1, "2-%0+1' =#+%0+\$%G/H" 5 I-%, /-0"/3\$% '(
T"/ : "-%M c DJ%
BJ 4AA,0, ' /"2%1\$ \=,1\$5 \$ /0-%(' 1%G/H" 5 I-%1\$0=1/, /#%<.D ; %0\$"3+\$1-%, /32=A\$%\$
D=33\$--(=2%, 5 I2\$5 \$ /0"0, ' /%' (%G/H" 5 I-%3' =1-\$A=1, /#%0+\$%I1\$: , '=-%
"3"A\$5 ,3%CS"1%"33' 1A, /#%0' %1\$ \=,1\$5 \$ /0-%=/A\$1%-\$30, ' /% ; %B\$2' 8J
TJ 9/-=1\$(4)-0.2(AA,)0.2(0)0.2(,)0.2('=1-)-0.2(\$)0.2(3)0.2(' /0)0.2(\$)00\$ \$\$ \$0,

4J <.D ; %+,#+%-3+ ' '2%0\$"3+\$1-%"1\$%1\$\=,1\$A%0' %1\$#,-0\$1%(' 1%D= 5 5 \$1% !M.%# / '* / \$R5*P%3'%%0' %
0+\$%-0"10% '(%D= 5 5 \$1% !M.J%

[J g\$8%G/H" 5 I-%<.D ; %+,#+%-3+ ' '2%0\$"3+\$1-% 5=-0I"10,3,I"0\$,/%0+\$%\$/0,1%D= 5 5 \$1% !M.%"/A%
3' 5 I2\$0\$%"22%"--,#/\$A% 8 '1L>%B'0+%I1\$Z%"/A%A=1,/#!M.J%g\$8%G/H" 5 I-%+,#+%-3+ ' '2%

D+"1,/##4#1\$\$5\$/0%8+,3+%-0-\$15-%"/A%3'/A,0,'/-%('1%0+\$%F3+"/#%BC%0+\$%! "10,\$-%'(%
A"0"/\$A\$A%0'%=II'10%0+\$%G/H"5I-%I1'#1"5J%
[J] '22'8,/##E*%4=-0,/e-%./-0,0=0,'/"2%HS:,\$8%["'1A%-0"/A"1A-%"/A%I'2,3C>"-%"II2,3"B2\$>%
G/H"5I-5"C%'B0",/%"/A%5",/0",/A"0""/Ab'1%(\$AB"3L%"B'=0%-0=A\$/0%/A%0\$"3+\$1%
\$FI\$1,\$/3\$-%8,0+%0+\$%I1'#1"5%('1%0+\$%I=I1'-\$%'(=/A\$1-0"/A,/##' =03'5\$-%"/A%I1'#1"5%
,5I1':\$5\$/0-J%
TJ] '1%2\$#,0,5"0\$%A=3"0,'/"2%,/0\$1\$-0->%G/H"5I-%8,22%("3,2,0"0\$0+\$%F3+"/#%\$(%,/('15"0,'/%
"5'/#%,/-0,0=0,'/-%>%G/H"5I-%+,#+%-3+' '2%0\$"3+\$1->%G/H"5I-%("3=20C%"/A%-0"(<>"/A%<.D;%
3'/0"30-%&7%I\$10",/,/#%0'%=0=A\$/0-e%I1'#1\$--%0'8"1A%0+\$%'II'10=/,0C%0'%"\$1/%3'22\$#%\$31\$A,0j%
?7%0'%"\$1,(C%-0=A\$/0"33'55'A"0,'/-%=/A\$1%. ;94%"/Ab'1%

*+,-%4#1\$\$5\$/0%,-%\$(((\$30,:\$%' /%<=/ \$%&%?@???)% / '%5 "00\$1%0+\$%A"0\$%(=22C%\$F\$3=0\$A%BC%B'0+%
!"10,\$-\$-"/A%3':\$1-%"%"I\$1,'A%B\$#,//,#%<=/ \$%&%?@???)% /A%\$/A,/##4=#=-0%P&>%?@?PJ%*+,-%
"#1\$\$5\$/0%3"// '0%B\$%1\$/ \$8\$A%'1%\$F0\$/A\$AJ%

%
9,0+\$1%I"10C%5 "C>%8,0+'=0%I\$/ "20C>%0\$15,/"0\$%0+,-%4#1\$\$5\$/0%"0+\$%\$/A%'(" /C%B=A#\$0%I\$1,'A%
'(%=-3+%I"10C%A=1,/##0+\$%0\$15%,(=(/A-%1\$\=,1\$A%0' %(=2(,22%0+,-%4#1\$\$5\$/0%+" :\$% / '0%B\$\$% /%
"II1' I1,"0\$A>%" /A%8,0+%81,00\$/% / '0,3\$%0' %0+\$% '0+\$1%I"10CJ%D=3+% / '0,3\$%-+"22%B\$%\$(((\$30,:\$%0+,10C%
6P@7%3"2\$/A"1%A"C-%(1' 5%0+\$%A"0\$%' (%1\$3\$,I0J%

%
9,0+\$1%I"10C%5 "C%0\$15,/"0\$%0+,-%4#1\$\$5\$/0%8,0+'=0%3"=-\$%=I' /%0+,10C%6P@7%A"C-e%"A:"/3\$%
81,00\$/% / '0,3\$%' (%0\$15,/"0,' /%0' %0+\$% '0+\$1%I"10CJ%<.D; %"#1\$\$-\$-"/C%" 5 '= /0-% '8\$A%('1%D\$1:,3\$-\$
1\$/A\$1\$A%0+1'=#+%0+\$%0\$15,/"0,' /%A"0\$%"/A%I1' I\$12C%,/:' ,3\$A%8,22%B\$%I1' 5 I02C%I",A%=I' /%
/ '0,3\$%' (%0\$15,/"0,' /%"/A%,/%"33' 1A"/3\$%8,0+%0+\$%I1':,-, /-%' (%T+"I0\$1??a&>%*\$F"--%
U':\$1/ 5\$/0%T'A\$J%

%
ND0 ? / "\$%513P*7*!"#\$%&(\$9)&*I%'P\$%#6*

E*%4=-0,/%"/A%0+\$%G/H" 5 I-I1' #1" 5 %-+"22%- '2\$2C%' 8 /%"22%,/0\$22\$30="2%I1' I\$10C%1,#+0-%,/%'1%
1\$2"0,/##0' %G/H" 5 I->%,/32=A,/##"22%81,00\$/%5 "0\$1,"2->%-0=AC%#=#,A\$->%3' =1-\$5 "0\$1,"2->%-C22"B,>%
"/A%"--\$--5\$/0-I1\$I"1\$A%=/A\$1%0+\$%I1' #1" 5 %6W c "0\$1,"2-X7J%./0\$22\$30="2%I1' I\$10C%1,#+0-%
5\$% /-"/C%1,#+0-%'1%0,02\$-0'%, /:\$/0, /->%A,-3':\$1,\$->%3' /3\$I0->%5 \$0+'A->I1' 3\$--\$->%A"0">%01"A\$%
-\$31\$0->%B1"/A,/##%01"A\$5 "1L->%3' IC1,#+0->%3' 5 I=0\$1%I1' #1" 5 -%" /A%1\$2"0\$A%A' 3=5\$/0"0, />%'1%
8' 1L-%' ("=0+'1-+,I%(,F\$A%,/%"5 \$A,=5%' (%\$F5 01208.03T f [(8)-0.2(' 1L-TQq1.2400C730.2(/A%11+0.2(0)0.2(\$)0.10.7

N^0 K6S\$%5\$(9%3#6*0%)3'3',*I%' ,%) - *

;=1,/##0+\$0\$15%"/A%"/C%1\$/ \$ 8 "2%' (0+,-% 4 #1\$ \$ 5 /0>%\$ "3+%I "10C%-+"22%3 ' 5 I2C% 8 ,0+%"*F"-%
U' : \$1 / 5 \$ /0%T ' A\$T+" I0\$1%?@a`%3 ' /3\$1/,/#%3CB\$1-\$3=1,0C%(' 1%-0"0\$%"#\$/3,\$-%"/A%2' 3"2%
#': \$1 / 5 \$ /0>%"/A%0' %0+\$%F0\$/0%" I I2,3"B2\$% : \$1,(C%3' 5 I2," /3\$%0' %0+\$%' 0+\$%I "10C%

%

CD0 + ((\$55*S6*!':343:9)k5* / 3#1*=35)S3k3#3\$5*

!\$(' 15 ,/#!"10C%1\$I1\$-\$0-%"/A% 8 "11"/0-%6B!@*+(((\$55S3k3#6*M)%%) "#67%0+\$%2\$301' / ,3%"/A%
/(' 15 "0, ' /%1\$- '=13\$-%"/A%"22%"-- '3,"0\$A%/(' 15 "0, ' />%A '3=5 \$ /0"0, ' />%"/A%-=II ' 10%!\$(' 15 ,/#
!"10C%I1' : ,A\$-%0' %H\$3\$, : ,/#!"10C%=/A\$1%0+,-% 4 #1\$ \$ 5 /0%6B!@57%3' 5 I2C% 8 ,0+%" I I2,3"B2\$%
1\$ \ =,1\$ 5 \$ /0-%-\$0%(' 10+%, /%&%* 4 T%T+" I0\$1%?&P%"/A%&%* 4 T%D\$30, ' /%?@QJO@%61\$(J%D=B3+" I0\$1% c >
T+" I0\$1%?@a>% ' /!)\$#*+, !-./!."#O+I!7J%* * %0+\$%F0\$/0%!\$(' 15 ,/#!"10C%B\$3' 5 \$-%" 8 "1\$%0+\$%
9.H->% ' 1%"/C%I ' 10, ' /%0+\$%1\$' (>%A ' %/ ' 0%3' 5 I2C% 8 ,0+%0+\$%9.H% 433\$-- ,B,2,0C% R "11"/0C%0+\$%/
!\$(' 15 ,/#!"10C%1\$I1\$-\$0-%"/A% 8 "11"/0-%,0% 8,22%"0% / ' %3' -0%0' %H\$3\$, : ,/#!"10C%\$%0+\$%1%&7%
I\$(' 15 "%22%/ \$3\$-- "1C%1\$ 5 \$A, "0, ' /%0' %5 "L\$%9.H-%"0,-(C%0+\$%9.H% 433\$-- ,B,2,0C% R "11"/0C% ' 1%?7%
1\$I2"3\$%0+\$%9.H-% 8 ,0+%/ \$8%9.H-%0+"0%- "0,-(C%0+\$%9.H% 433\$-- ,B,2,0C% R "11"/0C%!.(!\$(' 15 ,/#
!"10C%,-%="/B2\$%0' %A ' %-' >%H\$3\$, : ,/#!"10C%5 "C%0\$15 ,/"0\$%0+,-% 4 #1\$ \$ 5 /0%"/A% 8 ,0+ ,/%0+ ,10C%
6P@7%A"C-%"(0\$1%0\$15 ,/"0, ' />%!\$(' 15 ,/#!"10C% 8 ,22%1\$(=/A%0' %H\$3\$, : ,/#!"10C%"22%" 5 '= /0-%
H\$3\$, : ,/#!"10C%I",A%=/A\$1%0+,-% 4 #1\$ \$ 5 /0%

%

!\$(' 15 ,/#!"10C% 8,22%I1' : ,A\$%"22%"--,-0"/3\$%"/A%3' ' I\$1"0, ' /%/\$3\$--"1C%(' 1%0+\$%I\$(' 15 "/3\$%
'(%"33\$-- ,B,2,0C%0\$-0,/#%3' /A=30\$A%BC%\$H\$3\$, : ,/#!"10C%' 1%H\$3\$, : ,/#!"10C%-%0+,1A%I"10C%0\$-0,/#%
1\$- '=13\$-%"-%1\$ \ =,1\$A%BC%&%* 4 T%D\$30, ' /%?&PJK6#7J%

%

CN0 I)6 - '\$'#*7*=\$S#*'%*=\$k3'T9\$'(6*#'*#1\$*<#)#\$*

!=1=-"/0%0' %D\$30, ' /-%?&@OJ@%K%"/A%??a?J)@P%*+, !-./!."#O+I!>%"/C%I"C 5 \$ /0-%' 8 ,/#%0' %
!\$(' 15 ,/#!"10C%=/A\$1%0+,-% 4 #1\$ \$ 5 /0%5 "C%B\$%" I I2,\$A%A,1\$302C%0' 8 "1A%"/C%A%B0%' 1%
A\$2, \ =/\$3C%!\$(' 15 ,/#!"10C%' 8 \$-%0+\$%D0"0\$' (%*F"-%' 1%"/C%"#\$/3C%' (%0+\$%D0"0\$' (%*F"->%
1\$#"1A2\$--%' (8+\$/%,0%"1,-\$->%=/0,2%I",A%, /%=(22J%

%

CC0

.0% 8,22%B\$%0+\$%,/A\$I\$/A\$/0%1\$-I' /-,B,2,0C%' (%H\$3\$, : ,/#%!"10C%" /A%!"\$1('15, /#%!"10C%0'%3' 5 I2C%
8,0+%T+"I0\$1\aa?>%*+,!-./!."#O+I!%6!=B2,3%./('15"0,' /%4307>%"-%,0%" II2,\$-%0' %0+\$%
T' /01"30, /#%!"10,\$-e%1\$-I\$30, : \$%, /('15"0, ' /J%%H\$3\$, : ,/#%!"10C%, -% /'0%"=0+'1, YSA%0' %1\$3\$, : \$%
I=B2,3%, /('15"0, ' /%1\$\=\$-0-% '1%0"LS%" /C%"30, ' /%=/A\$1%0+\$% !=B2,3%./('15"0, ' /%430% ' /%B\$+"2(%' (%
!"\$1('15, /#%!"10CJ%%M, L\$8, -\$>%!"\$1('15, /#%!"10C%, -% /'0%"=0+'1, YSA%0' %1\$3\$, : \$%I=B2,3%
./('15"0, ' /%1\$\=\$-0-% '1%0"LS%" /C%'0+\$1%"30, ' /%=/A\$1%0+\$% !=B2,3%./('15"0, ' /%430% ' /%B\$+"2(%' (%
H\$3\$, : ,/#%!"10CJ%

%

CX0 <3,")#'%6*@\$P%\$5\$''#)#3''5*

H\$3\$, : ,/#%!"10C%1\$I1\$-\$/0-%" /A%8"11"/0-%0+"0%,0%+"-%"22%/\$3\$--"1C%I' 8\$1%" /A%+"-%1\$3\$, : \$A%"22%
/\$3\$--"1C%"II1' : "2-%0' %F\$3=0\$" /A%A\$2, : \$1%0+,-%4#1\$5\$ /0>%" /A%0+\$%, /A, : ,A="2%F\$3=0, /#%0+,-%

9F+,B,0%4%
G/H" 5 I-T'=1-\$-%

G/H" 5 I-T'=1-\$%g" 5 \$%	E*%4=-0,/% T'=1-\$% T'AS%	*TTgD% 9\=,: "2\$/3C%	*\$F"-% T'1\$% T'AS%	H\$\=,1\$A% !1\$1\$\=,-,0\$-%	H\$3' 5 5\$/ASA% !1\$1\$\=,-,0\$-%
] '=/A"0, ' /% '(%410-%"/A% 9/0\$10", / 5 \$/0% *\$3+/'2'#,\$-%	4 9*%P@`%	Z%	@a@%	Z%	U1" I+,3% ; \$-,#/%
./01 'A=30, ' /%0' % [, '2'#C%.%	[.G%P&&T%	[.GM%&P@Q%	@P@%	T1\$A,0%,/% *9 fDZB"-SA% [, '2'#C% n% *9 fDZB"-SA% T+\$ 5,-01C%	Z%
M"B(% '1% ./01 'A=30, ' /%0' % [, '2'#C%.%	[.G%&@Q c %	[.GM%&&@Q%	Z%	T1\$A,0%,/% *9 fDZB"-SA% [, '2'#C% n% *9 fDZB"-SA% T+\$ 5,-01C%	Z%
T' 22\$#\$T+\$ 5,-01CS% !1,/3,I2\$-% '(T+\$ 5,-01C%.% 6M\$30=1\$7%	Td%P@&&%	Td 9 c %&P&&%	@P@%	T1\$A,0%,/% 42#\$B1"%.%	Z%
T' 22\$#\$T+\$ 5,-01CS% ./01 'A=30, ' /%0' %T+\$ 5,3'2% !1"30,3\$-%.6M"B7%	Td%&@` c %	Td 9 c %&&&&%	Z%	T1\$A,0%,/% 42#\$B1"%.%	Z%
T' 22\$#\$T+\$ 5,-01CS% !1,/3,I2\$-% '(T+\$ 5,-01C% ..6M\$30=1\$7%	Td%P@?%	Td 9 c %&P&?%	@P@%	T1\$A,0%,/% T+\$ 5,-01C%	Z%
T' 22\$#\$T+\$ 5,-01CS% ./01 'A=30, ' /%0' %T+\$ 5,3'2% !1"30,3\$-%.6M"B7%	Td%&@` g %	Td 9 c %&&&?%	Z%	T1\$A,0%,/% T+\$ 5,-01C%	Z%
*+1, : ,/#%,/%G=1% ; #,0"2% R' 12A%	TD%P@?%	Z%	@)P%	T1\$A,0%,/% 42#\$B1"%.%	T1\$A,0%' 1% 3' /3=11\$/0% \$/1' 225 \$/0%,/% 42#\$B1"%.%

9"10+>% R,/A>"/A%],1\$S%
4 /% ./01 'A=30, ' /%0' %
U\$ '-3,\$/3\$%

U9G%P@?9%

Z%

@P@%

T1\$A,0%,/%
[, '2'#C%"/A%
T+\$ 5,-01C%' 1%
. !T%"/A%
T+\$ 5,-01C%

Z%

9F+,B,0% [%
; "0"%D+"1,/##4#1\$\$5\$/0%
%
%
; 4*4%Dd4H.gU%4UH99 c 9 g *%
[o%4 g ; % [9* R 99 g%
<=A- '/%.D ; %
4 g ; %
GgH4 c !D%
4**% d9%E g.k9HD.*o%G] %*9N4D%4*%4ED*.g%

%

!=1-="/0%0'%0+,-% ; "0"%D+"1,/##4#1\$\$5\$/0%"/A%=/A\$12C,/##./0\$12'3"2%<.D ; %"#1\$\$-0'%I1' : ,A\$%
,/A, : ,A="2%-0=A\$/0Z2\$: \$2%A"0"0'%G/H" 5 I-%"0"*+\$%E / , : \$1-,0C%' (%*\$F"-%"0"4=-0,/%6E*%4=-0,/7%'1%
0+\$%I=1I'-\$%' (% , 5 I2\$5\$/0,/##>%B,22,/##>%"/A%\$: "2="0,/##0+\$%G/H" 5 I-%A="2%\$/1' 225\$/0%I1'#1"5%" /A%
,/('15,/##G/H" 5 I-%-0=A\$/0-%' ("3"A\$5,3%' II '10=/,0,\$-%"0"E*%4=-0,/J%<.D ; %+\$1\$BC%"II' ,/0-%
G/H" 5 I-%"-%"2\$#,0,5 "0\$%A=3"0, ' /"2' ((,3,"2' (<.D ; %,%/"33'1A"/3\$8,0+%0+\$%] 5 ,2C%9A=3"0, ' /"2%
H,#+0-%"/A%!1, : "3C%430%6]9H! 47J%%M,L\$8,-\$%G/H" 5 I-%+\$1\$BC%"II' ,/0-%<.D ; %"-%"2\$#,0,5 "0\$%
\$A=3"0, ' /"2' ((,3,"2' (%

!"#\$%&K%'(&)%

		D0=A\$/0%\="2,(C,/##-0"0=-%('1%"33' 5 5 'A"0, ' /-%
--	--	--

<.D ; %

; \$3\$ 5 B\$1%
 ?@??%p%
]\$B1="1C%
 ?@?P%